

Great news at **Carter Express, Inc.**!!

You now have online access to your Statement of Earnings, Driver Settlements and W-2's from 2012 to date. Benefit plan information as well as options to update your tax withholding information are also available. We will begin utilizing the announcement and event fields as well to keep you informed. Instructions to the pay detail website are on the back of this letter. Please call your primary payroll contact if you have trouble logging in or questions. We will be glad to help you!

- If the first letter of your last name is between A – K, your primary payroll contact is Dusty Bousman @ X1227 – dusty.bousman@carter-logistics.com
- If the first letter of your last name is between L – Z, your primary payroll contact is Kim Otto @ X1358 – kim.otto@carter-logistics.com



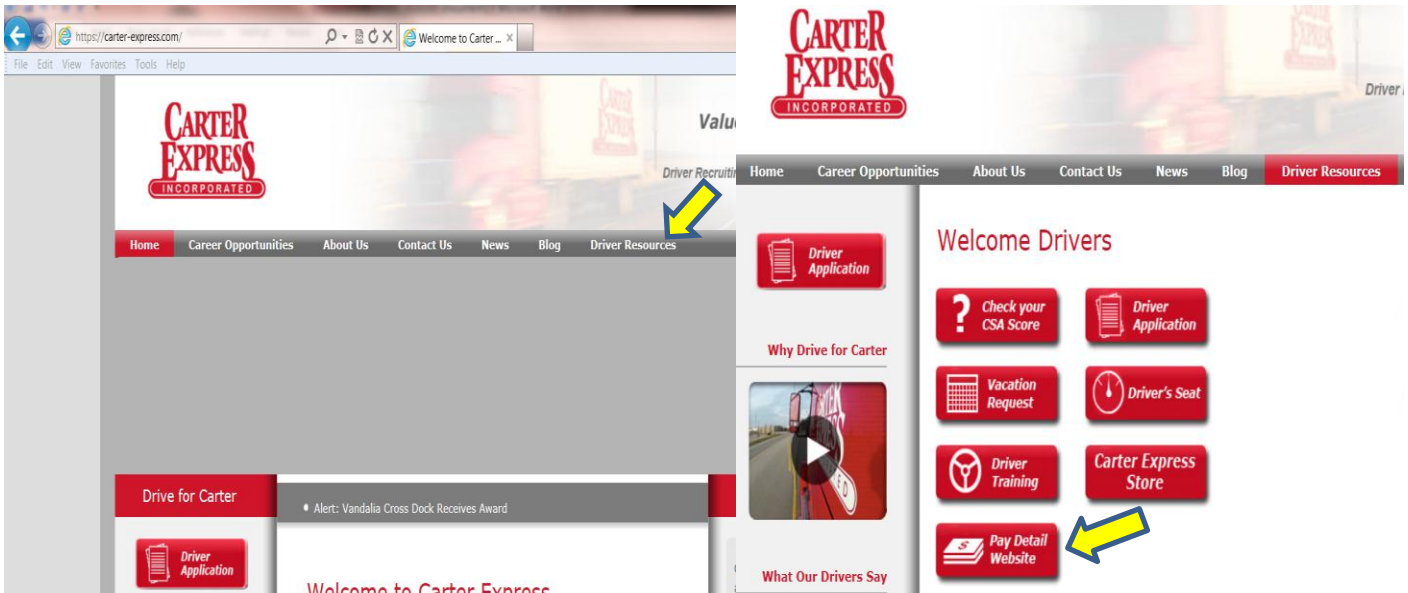
Go paperless! Please contact your primary payroll contact if you no longer wish to have your Statement of Earnings & Driver Settlements printed and mailed.

Thanks for everything you do! Company Driver Payroll

(See detailed instructions on next page)

Driver Pay Detail Website Instructions

1. Log into www.carter-express.com
2. Select "Driver Resources"
3. Select "Pay Detail Website"



4. Enter your "Employee #" (located on the top right corner of your Statement of Earnings)

Statement of Earnings for: [REDACTED]

Carter Express Inc
4020 W 73rd Street
Anderson IN 46011

PAY PERIOD BEGIN	PAY PERIOD END	FORM NUMBER
01/13/2013	01/19/2013	[REDACTED]
Employee #	CHECK DATE	PAY AMOUNT
[REDACTED]	02/01/2013	[REDACTED]

EARNING DESCRIPTION	HOURS	RATE	CURRENT	YEAR	DEDUCTION DESCRIPTION	CURRENT	YEAR

5. Enter your "Password" (last 6 of your social security #) Note: You will be prompted to change your password upon initial log in.

The screenshot shows the Empower by ECI login page. The 'Employee #' field is highlighted with a yellow dashed box and a warning icon. The 'Client Code' field contains 'Carter'. There is a 'Login' button and a 'Log in as ESS user' checkbox. A 'Hide Client Code' link is also visible.

Change Password

Please set your new password below. All fields are required.

Enter your Current Password

Enter your New Password

Confirm your New Password

Your new password must meet the following criteria:

- Must be 6-30 characters long.
- Can only contain letters, numbers and the following special characters:
~!@#\$\$%^&*()_+=